



### 1 227 394 veterans already officially registered in Ukraine (April,1<sup>st</sup> 2024)

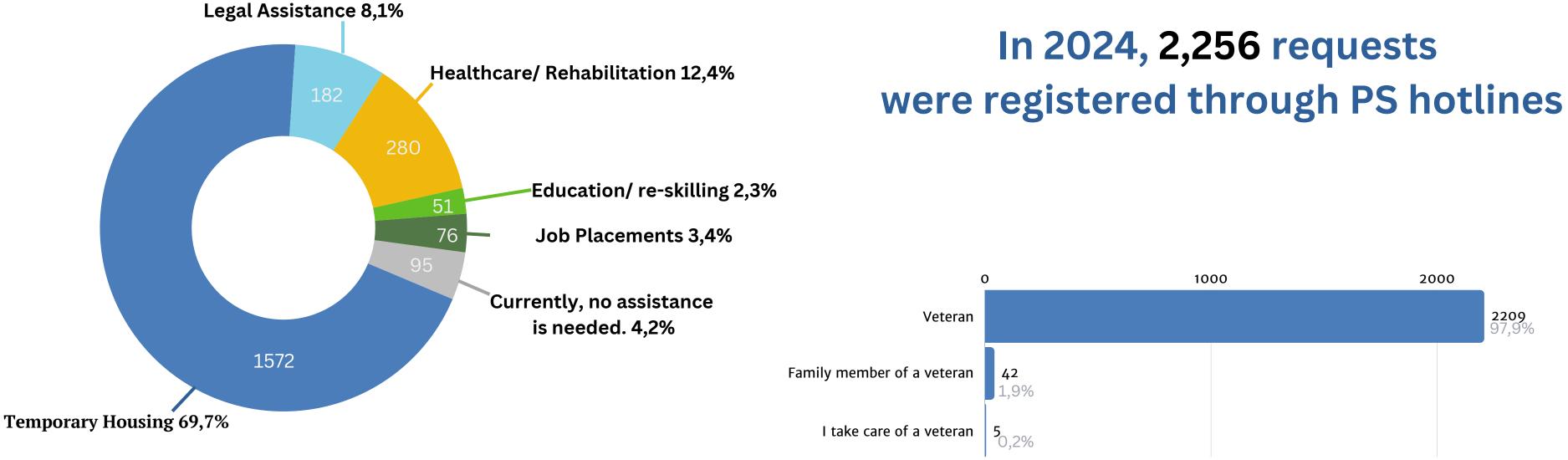


Transitioning to civilian life means making dramatic changes. Veterans grapple with adapting to civilian workplace cultures and institutions, upskilling, getting relevant professional experience, and learning how to translate old skills to navigate civilian life. In 2024 we responded to 8992 requests from the military, veterans and their family members (2256 requests through the Pislya Sluzhby hot lines, **6736** requests through the established veteran social support services in the units) and provided direct support to more than **8590** veterans (including **1854** assistance directly from the PS, **6736** through veteran social support services). Our direct support includes legal aid, medical care, education/retraining, psychological support, employment and temporary housing. We also organised events and meetings of the veteran community for more than 646 active military personnel, veterans and their families.



### Statistics of Requests for 2024

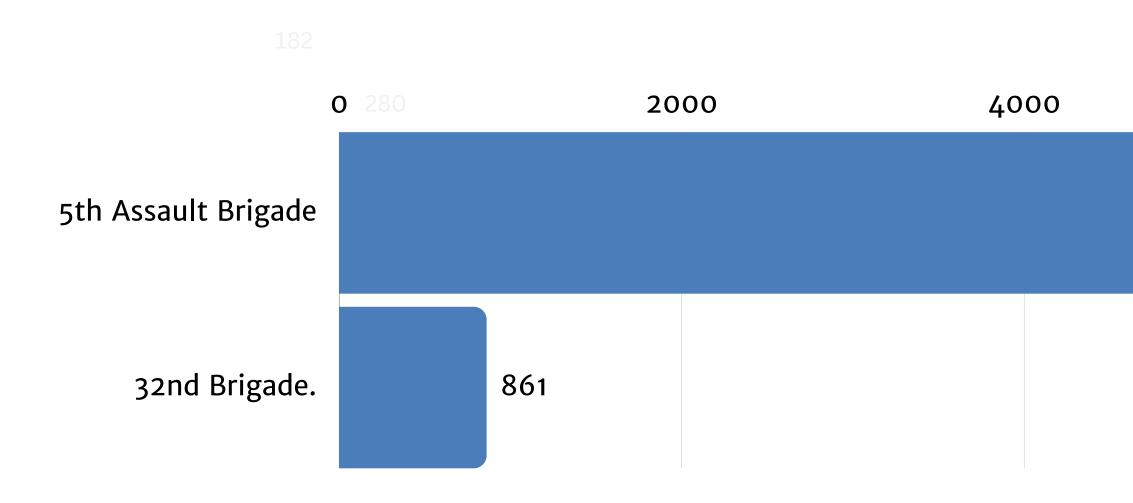
### What kind of assistance is needed?





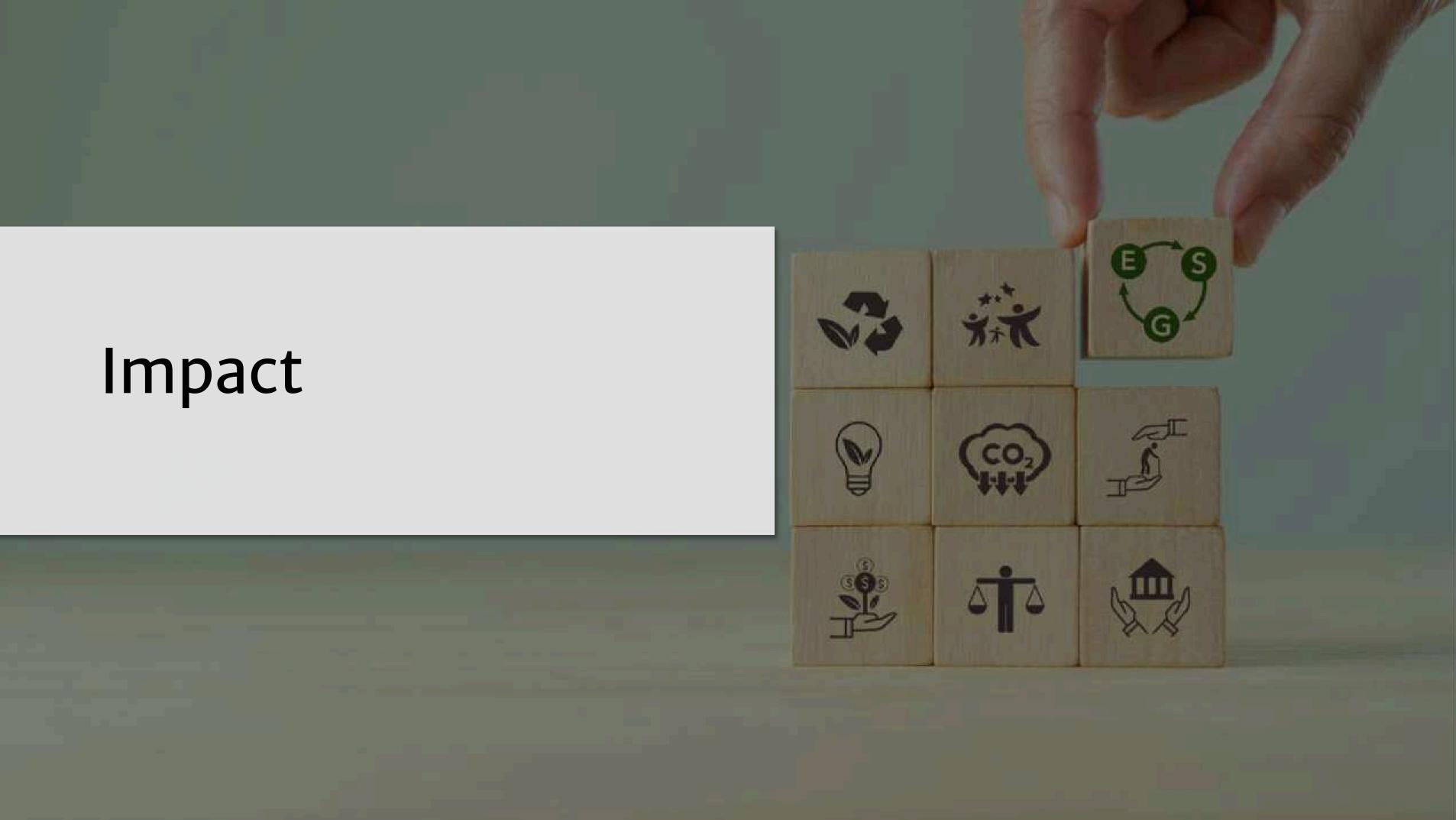
### Veteran Social Support

# 6,736 requests through the social support program in combat brigades.

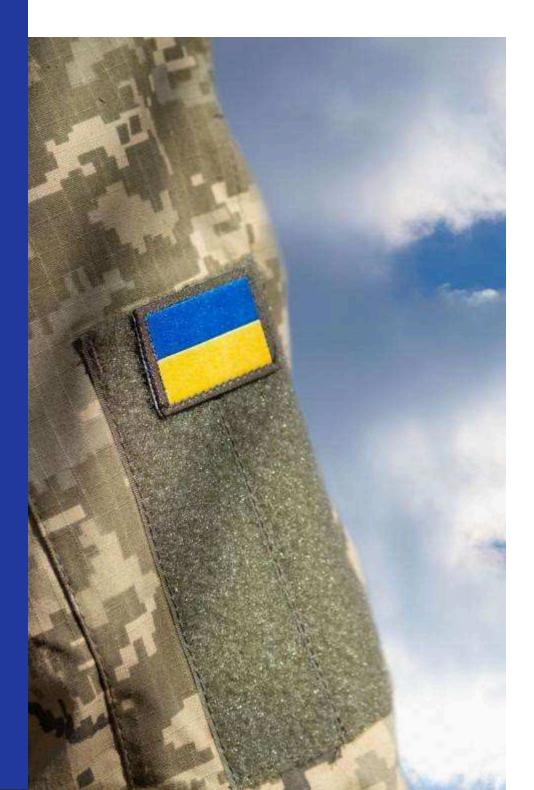




5875



### Our impact 2023 - 2024



10,884 requests for assistance. Direct support to over 10,245 veterans. Events, trainings, veterans service community meetings for over 1177 veterans and their family members



Legal Assistance **353 cases** \$10,912



Healthcare/ Rehabilitation

117 cases \$96,813



Education/ re-skilling 140 cases

\$16,705



**Psychological Support** 178 cases \$2,681



Job Placement 23 cases

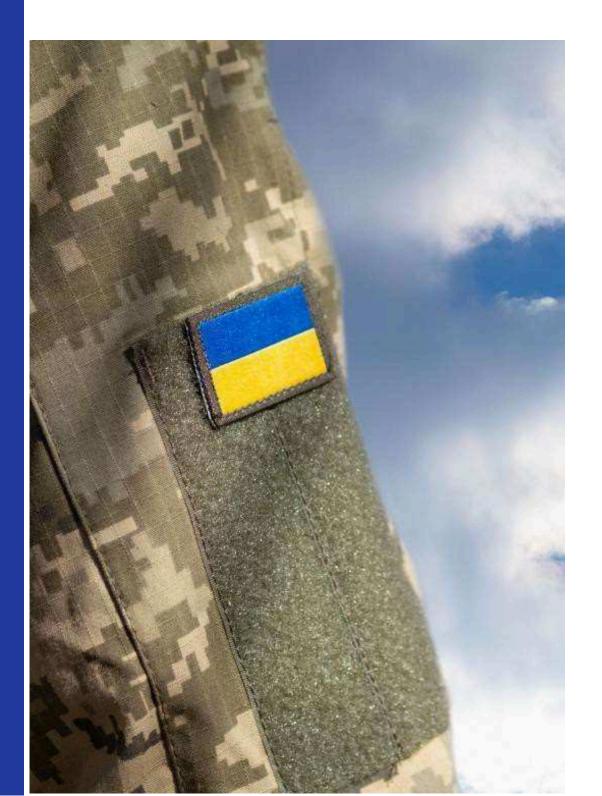


Temporary Housing 2,698 veterans \$14,517



Veteran Social Support 5 Brigade - 5875 requests 32 Brigade - 861 requests

# Our impact 2024



8992 requests (2256 through Pislya Sluzhby, 6736 through the established veteran social support services in the units) Direct support to more than 8590 veterans ( 1854 assistance directly from the PS, 6736 through veteran social support services).



Legal Aid Provided consultations: 335 Cases: 126 \$4,253



### Healthcare/ Rehabilitation

Provided consultations: 438 Cases: 45 \$62,687



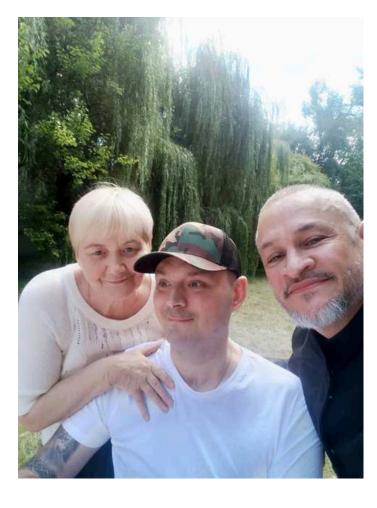
Education/ re-skilling Provided consultations: 106 Cases: 44 \$2,844



Events 646 veterans



### Our impact 2024



Medical rehabilitation : UAH 2,450,248.50 (USD 62,826.88) Fundraised for medical rehabilitation by our partner veteran organizations from Denmark: 35,769.05 Euro (1,490,023.55 UAH) Donations from private individuals UAH 900,028.09 (23, 077 USD)

Total donations: 2 390 051,64/ 61,283.37 USD **Veterans** paid for rehabilitation: **12 Days** in rehabilitation centers : **750** 

**Reports:** https://pislyasluzhby.org.ua/en/page/fund-reporting



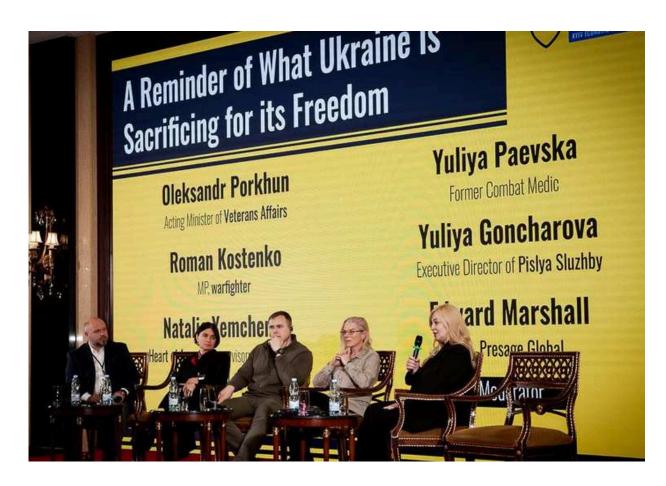








### Social Events





In 2024, PS organized, co-organized and participated in 63 events, including \\events held at PS premises, events held jointly with partner and donor organizations and as part of international conferences and forums.

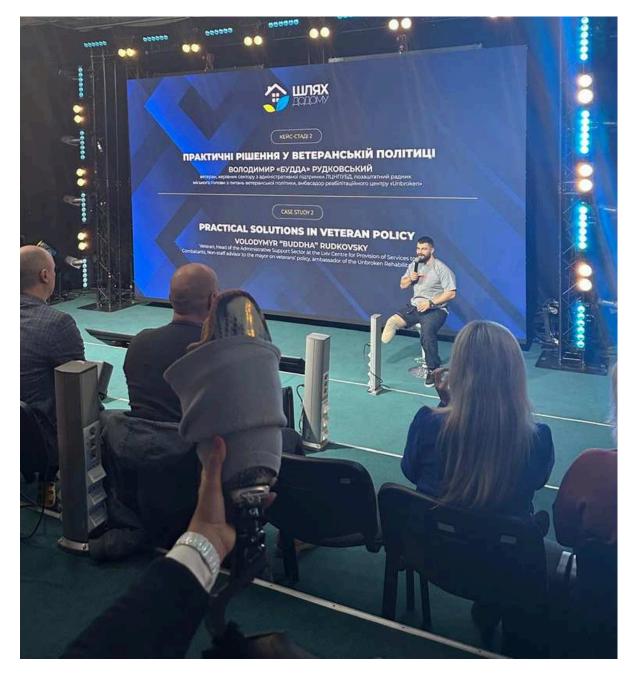
On April 5, 2024 **Cipher Brief Kyiv Economic & Security Forum** took place in Kyiv, bringing together businessmen and security experts from the United States, the Ukrainian government, NGOs and businesses, aiming to strengthen security and stability in Ukraine. The veteran block, titled «A Reminder of What Ukraine is Sacrificing for its Freedom», moderated by the Founder of the Pislya Sluzhby, Edward Marshall, was focused on the current and future challenges faced by veterans.







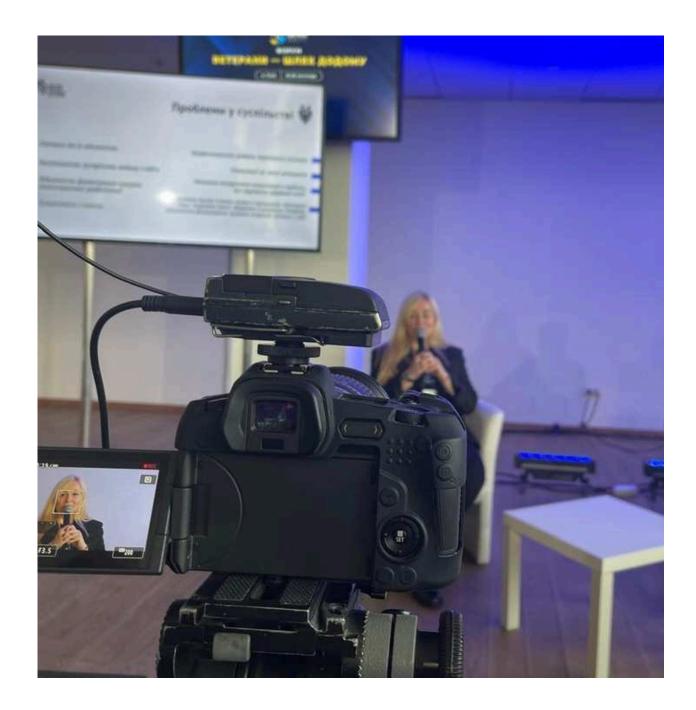
### Social Events



On November 25–27, 2024 we participated in **"Veterans — The Way Home"** International Forum. The event served as a vital platform for discussing and enhancing state policies to support veterans, their families, and the families of those missing in action or held as prisoners of war.

Yulia Goncharova participated as a speaker in a panel discussion on social reintegration of veterans, and spoke about the experience of the Foundation and painful aspects of veterans transition to civilian life.





### Social Events



In July, Doctors For Heroes, International "Renaissance" Foundation, Next Step Ukraine and Pislya Sluzhby gathered our veterans and their families for a **Veteran's Picnic** in the X-park. We all dream of creating a veteran community, a space not for official events, but for communication and friendly support. We regularly spoke and participated in the events, panel discussions, roundtables on adaptation and reintegration, employment and retraining of veterans, and discussions of changes to veterans' legislation and policies.











### Warrior Week in Denmark





Four Ukrainian veterans and Mariana, project manager of the Pislya Sluzhby Foundation, participated in Warrior Week, which took place in Denmark on August 24-31. The event, organized by Danish Wounded Warriors aimed at supporting Ukrainian military and veterans in their transition to civilian life and sharing their experiences. While visiting the Frogmen Marine base, Mariana and our veterans witnessed that most of the military equipment and weapons from Denmark had indeed been transferred to Ukraine. One of the highlights of the trip was the auction at the gala evening on the occasion of the tenth anniversary of the Danish Wounded Warriors. The lot, which included two paintings by Ukrainian female veterans, a postcard signed by Valeriy Zaluzhnyi and a flag signed by Ukrainian soldiers, was sold for over **25,000 kroner (147,500 UAH)**. The "Pislya Sluzhby" Foundation expresses sincere gratitude to the organizers, veterans and the military for the warm welcome and for being with us in these difficult times.





Budget - 10 800 UAH (264\$)







### «Charitable Ukraine» National Contest



We took the honorable 3rd place in the nomination "Platform of Good". The Kyiv Regional Competition "**Charitable Kyiv Region**", founded in 2007, was held as part of the National Competition "Charitable Ukraine". The main goal of the competition is to develop effective socially oriented charity, patronage and volunteering in Ukraine by publicly encouraging the best philanthropists, patrons and volunteers, their organizations and practices. The Association of Philanthropists of Ukraine, together with its partners, strives to honor the best philanthropists, patrons and volunteers in the country and the region, their organizations, teams of institutions and organizations that contributed to the protection of our country and social activities in 2024. We are grateful to everyone who supports the Foundation's activities.









### Partnerships



In 2024, we developed partnerships and cooperation in all areas of facilitating the successful adaptation of veterans, signed **29 memoranda** with governmental and non-governmental organizations, rehabilitation centers, National Agency on Corruption Prevention, Special Operations Command of the Armed Forces of Ukraine, the 5th Kyiv Brigade, the 32nd Brigade, and the Administration of the State Border Guard Service of Ukraine.







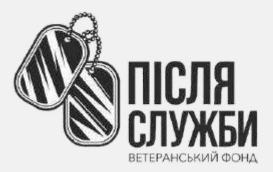






# Our partners







# **Privacy Notice**

We uphold the strictest standards of confidentiality and privacy for our veterans, treating these matters with the gravest seriousness.

Every participant for this report has provided consent to be included in accordance with our internal guidelines and our Media Guidelines Policy. Names have been omitted or altered based on the beneficiary's or partner's request.







### **Temporary Housing for Veterans**



Budget: \$8,009 (2023) \$6,508 (2024) A room for 6 people costs \$780 per month

Impact: **1126** persons (2023) **1572** persons (2024) battlefield.

Our soldiers, whether they are heading to the frontlines, returning, on leave, or on a special assignment, often find themselves with extended waits, sometimes spanning several hours or even an entire day, for their connecting trains.

This initiative also provides us with a unique opportunity to connect with active service members, and to support their current and future needs.

We organized a short-term stay in a hotel at the Southern Railway Station in Kyiv. This facility provides a commodious space that can accommodate up to 6 individuals, ensuring that veterans, active-duty personnel, and their families have a comfortable place to rest overnight while awaiting their train.



### In collaboration with the Head of Kyiv Central Station, we have been dedicated to enhancing the amenities for veterans and their families at Kyiv's railway station as they transition to and from the

March 2023 - Nov 2024

# Argentinian Tango Classes

Argentinian tango is not about complex acrobatic moves. It's about trust, the ability, and the desire to listen to and understand your partner every second of the dance...Every Monday our veterans and their loved ones enjoyed tango classes and our veteran community meetings

Budget – 16 200 UAH (395\$)

Every Monday (4-5 times per months)

Impact: 2024 - 124 persons/ 27 events











# Music Therapy



also helps to establish new social connections and opens new opportunities for self -expression.

### 2 times per month

imroved their psychological condition







### Pislya Sluzhby and ICF "Music for All" conducted music therapy classes for veterans. Not only does it contribute to emotional rehabilitation, it

### Impact: 19 veterans and family members attended 4 events and





## Adaptive Trainings for Veterans



Pislya Sluzhby financed the filming of the **online Adaptive Training Program for Veterans videos** with the participants of the Games of Heroes. These are free online adaptive training sessions for veterans of three categories:

- athletes with lower limb amputation;
- athletes with upper limb amputation;
- wheelchair users.

Thanks to the online training format, every seriously wounded soldier will be able to maintain their physical condition in any city of Ukraine, both at home and in the gym.





### Veteran Connect Club



The project's goal is to create a community of veterans for mutual support, information exchange, and assistance to each other. Meetings are held once a month in an informal setting, contributing to the creation of an atmosphere of trust and support.

Partners and friends of the foundation were also invited to such meetings.

### Budget \$730



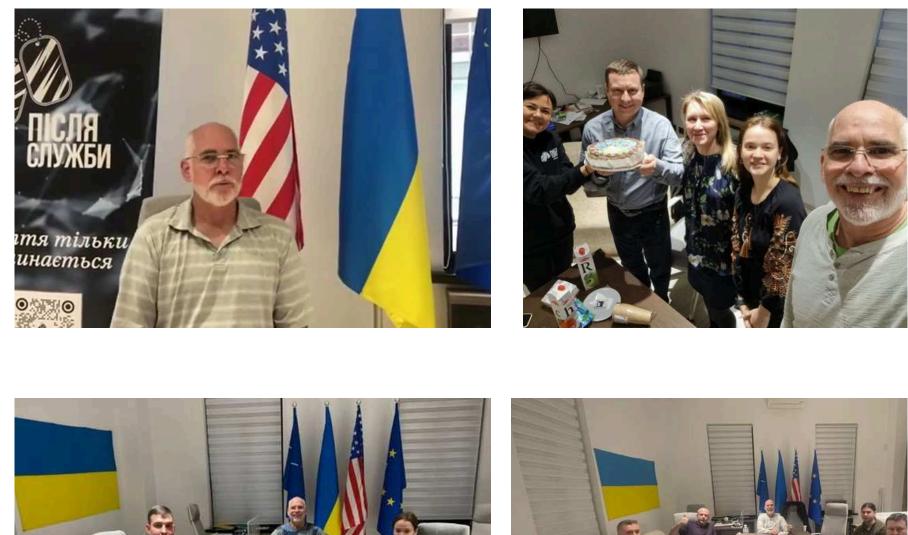




Impact: **97 persons /12** events



# Veteran Talk: English Speaking Club



volunteer.





Impact: **45 persons /12** events



- In January May veterans improved their English on weekly meetings of English speaking club under the moderation of Mike Wilson, an American veteran and
- Games and interactive tasks were organized to enhance language skills, along with thematic sessions to study and practice important topics.

# Veteran Support Trainings for Military Brigades



for **78** representatives of the CCC.

- Our experts trained representatives of units and volunteers to provide: • medical support in healthcare institutions (rehabilitation, prosthetics, medical examinations;
- legal support;
- psychological support and first psychological aid; • assistance in veterans transition into civilian life.
- Participants of the event received specific knowledge on:

- military law;
- the fallen and missing defenders;
- medical guarantees and rehabilitation for veterans and military personnel; • honoring the memory of Ukrainian Defenders and supporting the families of
- combatant culture in Ukraine and Western countries;
- specifics of case management;
- Hot-line operators communications specifics

February–June 2024



- Over the course of 5 months, with the support of the International Renaissance Foundation, we conducted **11** trainings for 1, 3, 4, 5 and 6 days for **176** servicemen of **9** military units and their veterans and family members, and
- After such training, participants can work with case managers of the social support group. One case manager is able to process 30-40 requests per month.

254 potential case-Impact: managers will resolve aprox. 91440 requests per year

### Excursions



We traditionally spend time together with our veterans and their families, strengthening the veteran community. Excursions around Kyiv with an experienced historian and guide Anna Lavrus are very popular. Veterans with their children and families stroll around Kyiv, communicate with their fellows, share their pressing concerns and updates.



3 events 40 participants









Psychological Support

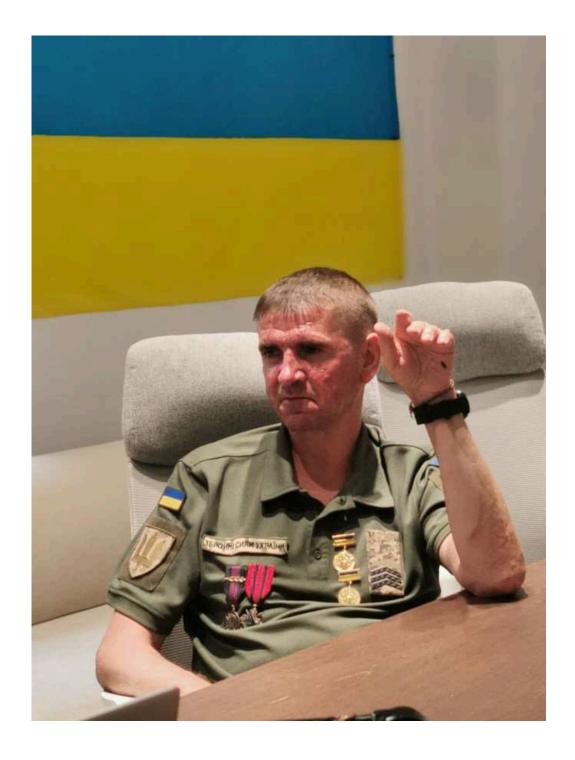


# "After the Battle"

"After the Battle"-a lecture dedicated to turning traumatic experience into a source of strength, psychological adaptation of veterans, their thinking, communication and emotional state after returning from war.

Maria Belova, a psychologist with 15 years of experience, spoke easily and interestingly about the mechanisms of adaptation, the rules of communication with veterans and the importance of support from family and society.

"Turn the struggle of your past into the strength of your future" – this was the main message of the lecture.



22 participants







# "Life Without Trauma" Training

Stress is a common occurrence for each of us, affecting our mood and well-being, especially those who returned from war. When we know how to deal with it, our lives become easier.

It is almost impossible to imagine life without stress, so we must be able to adapt to it and survive it without damage to the nervous system. This is exactly what crisis psychologist Olena Katerynych taught us during the Saturday training "Life without Trauma", PS held in July.











# Movie Therapy

We organized an introspective movie screening with a psychologist for veterans.

Cinema therapy is a very effective and interesting form of art therapy. The movie screening is accompanied by a psychologist's comments and a joint discussion of important points. Each movie is a powerful metaphor and each veteran draws his own conclusions, sees important moments for himself.









### 10 participants



### Art Rehabilitation



Art rehabilitation and various workshops were held every two weeks, aimed at the relaxation and individual restoration. This approach focuses on the veteran creative resources, provides support, restores internal well-being, and is a crucial component of psychological rehabilitation.

In 2024, 7 workshops were conducted, including:

- Oil painting
- Abstract painting
- Watercolor painting
- Angels painting
- Floristic workshop





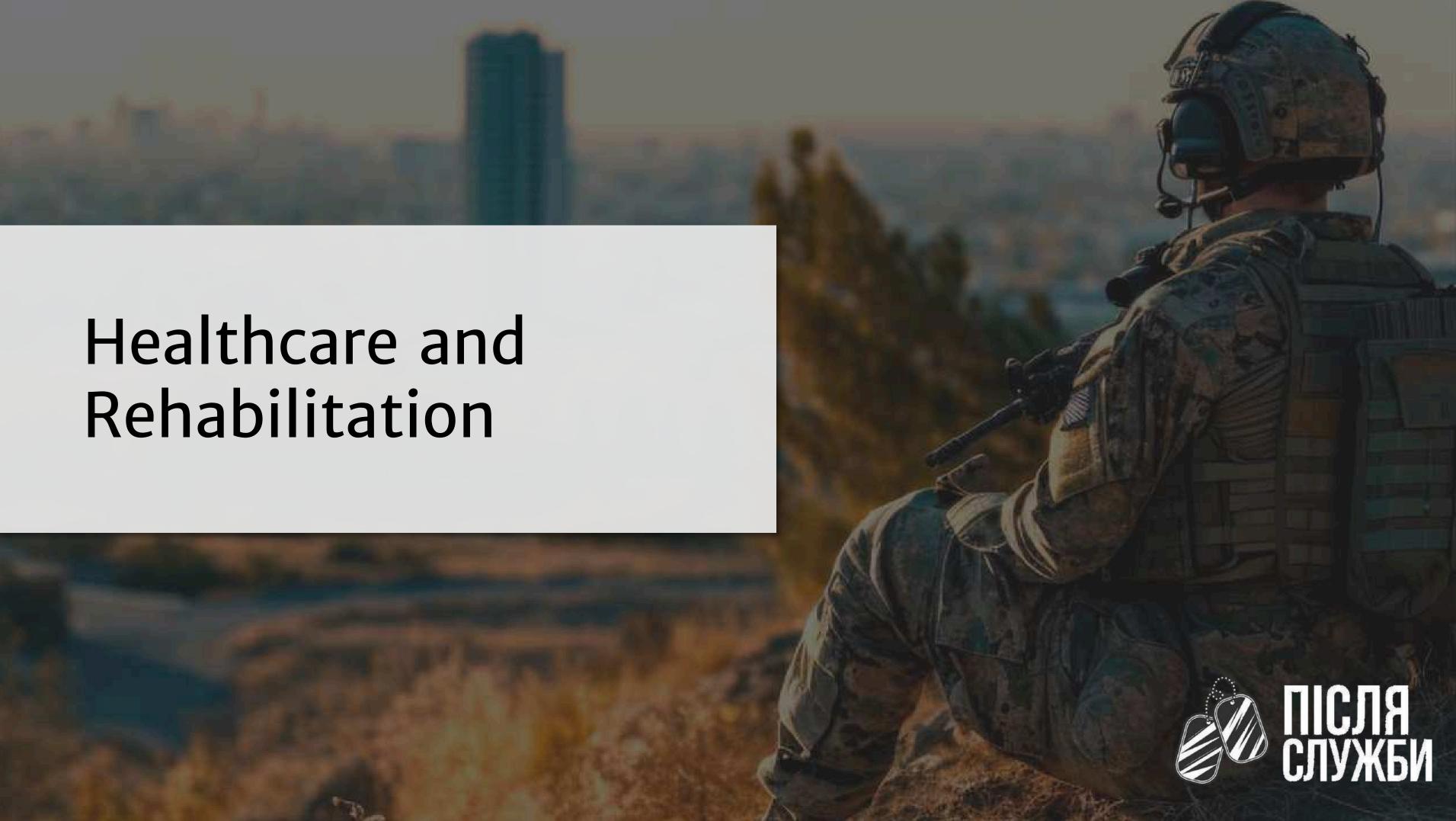




Budget – 36,313 UAH (\$982)

Impact: 2024 - 7 visits/ 43 persons





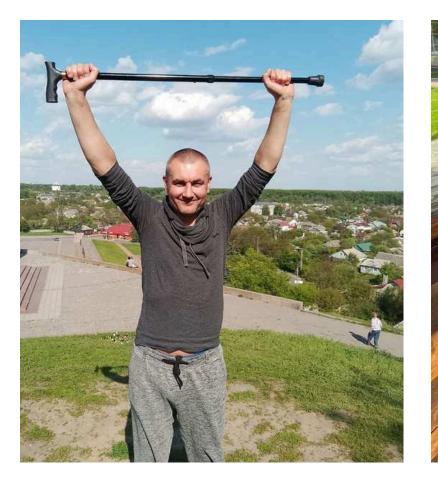
### Healthcare and Rehabilitation

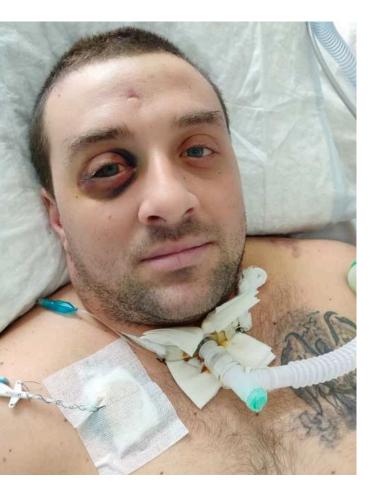
Our main goal is to provide affordable and high-quality medical care for veterans. We search for and select centres and medical institutions that specialise in physical and psychological rehabilitation and treatment of military personnel and veterans. In addition, we support the families of veterans and servicemen and women and pay for professional medical support to relieve the burden of relatives who care for the military around the clock.

Consultations Provided: 593 Closed Cases: 117 complex cases of surgery and rehabilitation (fund-56, partners-61)

Total Assistance Provided: \$96,813













# Oleh

Aid provided: UAH 293,280 (\$7,135)

### Impact:

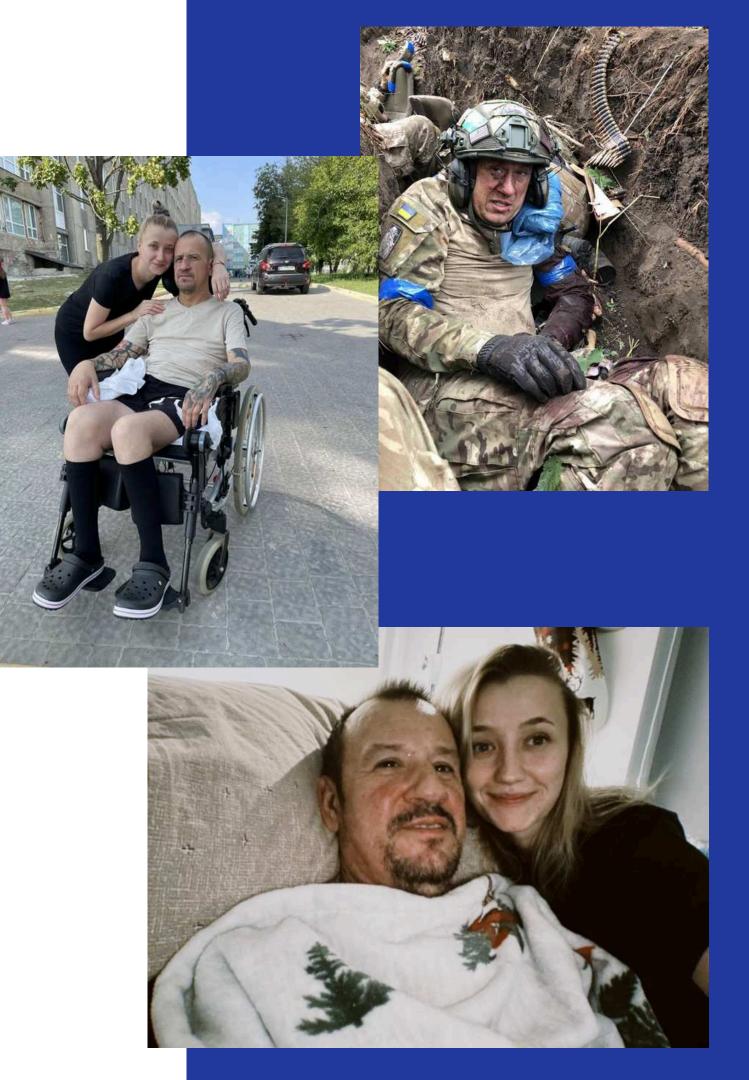
Over three months of rehabilitation, mobility improved by 20%, and Oleh learned to move independently in his wheelchair.

### HISTORY

Oleh, a veteran who sustained a severe traumatic brain injury in combat reached out to the foundation for rehabilitation assistance. Injury: 17.06.2023

Diagnosis: Consequences of spinal cord injury. Wheelchair user. Adonis Hospital (Bucha) Pislya Sluzhby funded a 3-month rehabilitation program totaling **293,280 UAH.** 





# Andriy

Aid provided: UAH 325,380 (\$7,916)

### Impact:

Before rehabilitation, Andrii was unable to walk, speak, or even recognize people. Now, he recognizes everyone, communicates little by little, and is making efforts to walk.

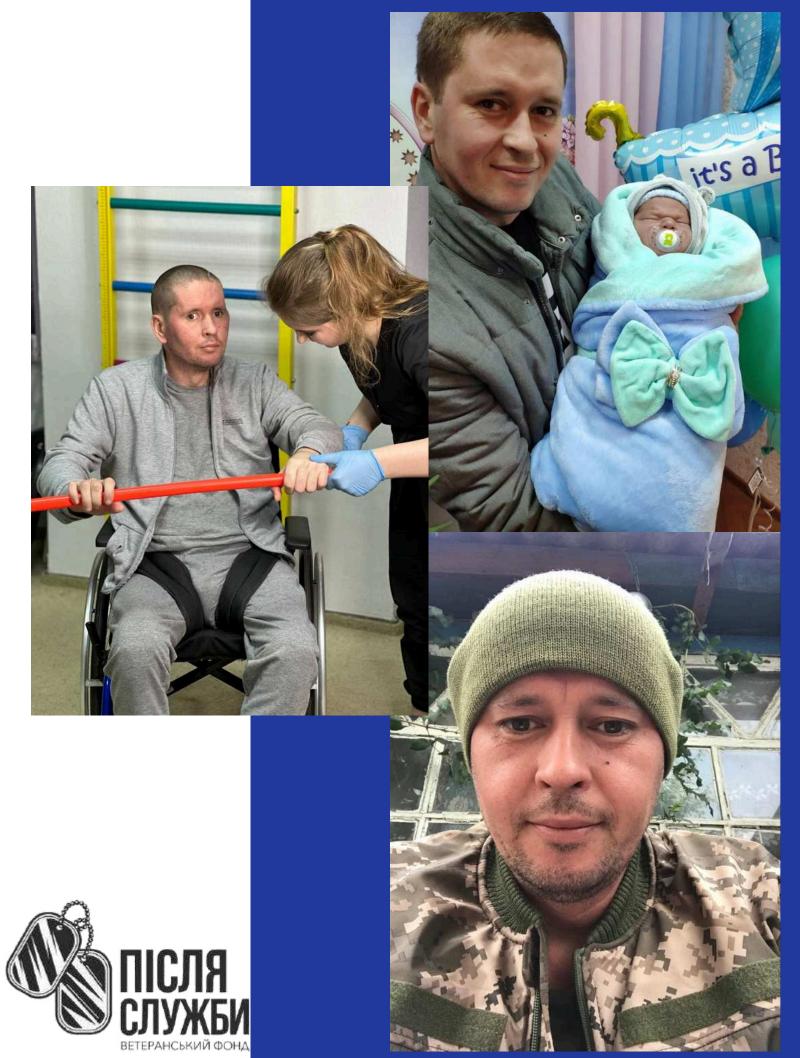
### **HISTORY**

Injury sustained on January 1, 2023, near Bakhmut, Donets region. **Diagnosis**: severe traumatic brain injury, comminuted fracture of the cranial vault bones, Grade 3 brain contusion, epidural hematoma, bilateral pneumothorax.

Disability: Group 1.

Rehabilitation Center: Realive (Odesa) – we covered 4 months of rehabilitation at a total cost of **325,380 UAH**.

Andrii has shown remarkable progress and requires ongoing rehabilitation to maintain and build on these achievements. Serhii Helunenko (his roommate) generously donated his month of rehabilitation to Andrii.



### Aid provided:

UAH 162,690

(\$3,958)

### **HISTORY**

Serhii, a Defender of Bakhmut, Sustained a Severe Injury on January 15, 2023. Diagnosis: Spinal injury, speech impairment, uses a wheelchair for mobility. Rehabilitation Center: Realive (Odesa) The foundation paid for 2 months of rehabilitation, totaling 162,690 UAH. Currently undergoing rehabilitation in Croatia.

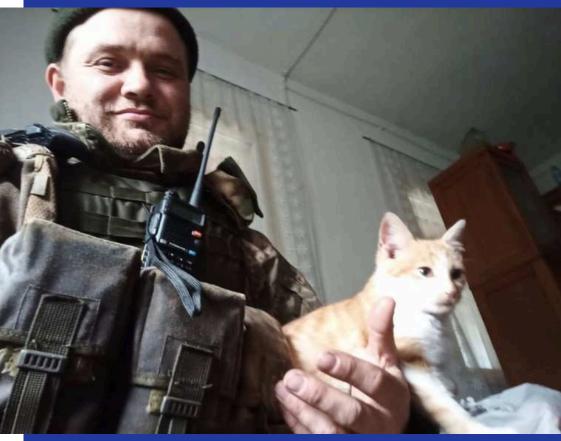


# Serhii

### Impact:

The most significant improvements in his condition occurred during rehabilitation in Odesa. No major progress has been observed recently.





### Anton

### Aid provided:

UAH 192,000

(\$4,671)

### Impact:

He learned to eat independently, hold a phone, and perform all tasks with his hands. However, he still cannot take care of himself when it comes to using his legs. Rehabilitation is required for at least 5 more years.

### HISTORY

Anton, a defender of Bakhmut, sustained a severe Injury on 10.10 2022.

Diagnosis: Traumatic brain injury and spinal injury.

Disability: Group 1A.

Moves in a wheelchair.

Rehabilitation center "Nasha Turbota" (Odesa), the foundation paid for 2 months of rehabilitation for a total of 192,000 UAH.









#### Aid provided: UAH 167,400 (\$4,524)

#### Impact:

Yuriy can walk independently with a cane after the rehabilitation, he no longer needs a wheelchair.



# Yuriy



#### **HISTORY**

Yuriy suffered an injury on June 27, 2022, in the Donetsk region, Dovhenke village. Lieutenant. Injury: Spinal fracture. He moved with the help of a wheelchair. Yuriy underwent extensive treatment and spent a long time in rehabilitation in various institutions. He wishes a full life. "Pislya Sluzhby" assisted in paying for a 2-month rehabilitation in a private clinic, which costs 167 400 UAH (\$4,524)

#### **HISTORY**

Andrii`s injury was sustained on March 31,

2023, near Lyman.

Diagnosis: cervical spine injury. Moves using a wheelchair.

Rehabilitation center Realive (Odessa)

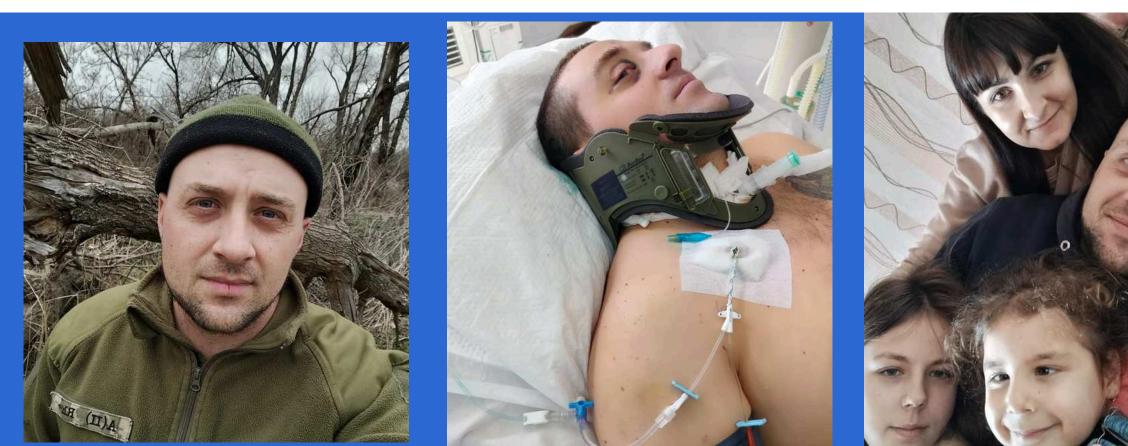
Pislya Sluzhby paid for 2 months of

rehabilitation, totaling 162,690 UAH.

#### Aid provided: UAH 162,690 (\$3,958)

Impact: During rehabilitation, he worked with a coach from the Paralympic archery team. Requires long-term rehabilitation. A device was made to help him train in archery. He hits the target's center.

hands.



### Andrii



He can use a phone, hold utensils, a cup, and a plate with both





#### Roman



#### Impact:

Progress after rehabilitation: Roman has started to drink on his own with a straw, began opening his mouth and swallowing food by himself. He can turn his head. He uses the toilet without a catheter. All limbs are bending.







#### HISTORY

Injury: February 25, 2023, near the village of Kreminna, Luhansk region. Diagnosis: severe traumatic brain injury. The doctors gave no chance of survival. He moves using a wheelchair. Rehabilitation center Modrychi (Lviv) Pislya Sluzhby paid for 3 months of rehabilitation, totaling 427,300 UAH.

Aid provided: UAH 427,300 (\$10,396)





#### Impact:

After rehabilitation, he greeted his family with a smile for the first time, his motor function improved, sits without support

# Valeriy

#### HISTORY

Inju Dia He Valunc We Reh

Aid provided: UAH 252,000 (\$6,131)





- Injury: January 23, 2023, near Lysychansk.
- Diagnosis: severe traumatic brain injury.
- He moves using a wheelchair.
- Valeriy could barely move, didn't speak, and couldn't understand anything.
- We paid for 1.5 months of rehabilitation in Modrychi Rehabilitation center (Lviv), totaling **252,000 UAH**.





# Yuriy

Impact:

Completed 2.5 months of rehabilitation and refused further treatment, as he was able to fully recover during this period. Lawyers were hired by the foundation, who successfully obtained the required documents. Aid provided: UAH 98,460 (\$2,396)

#### HISTORY

Volunteered since 2014, injured in 2019.

Was paralyzed for many years after the injury. Underwent surgeries on his spinal cord. Only in 2023 did he begin to take care of himself independently.

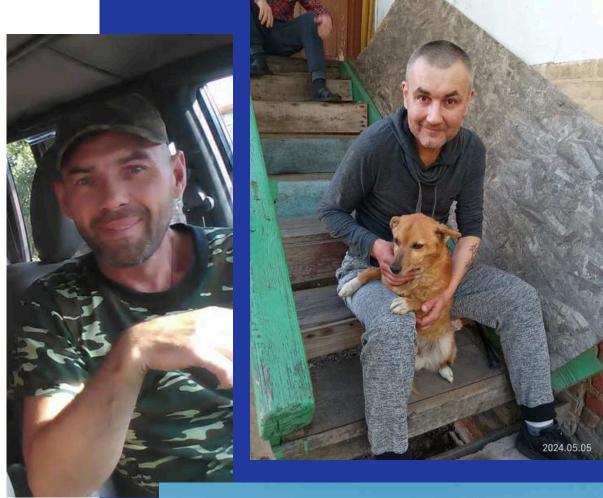
The hospital does not provide free rehabilitation of the old injuries.

The Foundation paid for 3 months of rehabilitation in Chernihiv City Hospital No. 1, totaling 98,460 UAH.

We also helped Yuriy obtain the documents necessary to receive the combat veteran status from his unit.

The legal assistance cost 10,000 UAH.









Impact: Thanks to rehabilitation, he feels better and has stopped using a cane.



#### **HISTORY**

pain syndrome.

### Artem



Injury: April 14, 2023, in Bakhmut. Multiple injuries (arm, back, leg).

Disability: 3rd group.

He reached out to us with a request to find a

rehabilitation center to work on his leg. Due to damage to the sciatic nerve, has foot paresis and

Our case manager arranged rehabilitation for Artem in Kryvyi Rih City Hospital #16, to work on the leg (17 days in the hospital).





#### Aid provided: UAH 135,700 (\$3,301)

#### HISTORY

Injury: June 5, 2022, in Lyman. Diagnosis: severe traumatic brain injury. Pislya Sluzhby paid for 23 days of rehabilitation in Modrychi Rehabilitation center (Lviv), totaling 135,700 UAH

### Oleksandr



Impact:

our support allowed to continue treatment without interruption, which improved his condition and led to positive changes.

# Andriy

Aid provided: UAH 240,941 (\$5,862) Impact: Andriy's physical condition has improved by 20%. Thanks to strong support, Andriy is doing his best. He is very determined to recover and return to the frontline.

#### **HISTORY**

Injury: October 20, 2023, near the village of Kurdyumivka, Bakhmut district.

Diagnosis: Asia B - incomplete spinal fracture. Rehabilitation center Realive in Odessa. The Foundation paid for the 3 months of rehabilitation, totaling **240,941** UAH.

The fundraising continues with the support of comrades who expressed their willingness to help. They paid for rehabilitation in November, totaling **78,122.50 UAH**.









Impact: There has been improvement in both physical and psychological/emotional condition.

#### **HISTORY**

Injury: September 10, 2022, in the village of Rozdolivka, Donetsk region. Diagnosis: traumatic brain injury, penetrating shrapnel wound, damage to the cerebellum.

Disability: Group 1A.

The Foundation helped with rehabilitation at the Western Rehabilitation and Sports Center in Lviv region. Andriy completed free rehabilitation (15 days) and is very satisfied.









#### Impact:

we managed to secure funding from the Mykolaiv **Regional Military** Administration for a prosthesis and an oxygenator with tubing.

He was referred to us by our partners, Doctors for Heroes. He fought in the Kherson and Donetsk directions and was discharged on June 16, 2023. Diagnosis: blast injury; combined aortic defect with predominant insufficiency. He underwent an aortic valve replacement at the Amosov Institute. The surgery was initially estimated to cost 180,000 UAH. However, Oleksandr's family only paid for the medications and supplies that were unavailable at the hospital, as well as a charitable donation, totaling 67,690 UAH. Additionally, free accommodation was arranged for his wife in comfort close to the Institute during his hospitalization.

### Oleksandr



#### **HISTORY**

### Artem

Impact: Artem's overall physical condition improved by 30%. The walking test showed results twice as good as they were at the beginning of rehabilitation. His emotional and psychological state also improved.

#### HISTORY

Injury: November 27, 2022, in Donetsk region, near Pisky. Diagnosis: left-sided hemiparesis (severe shrapnel wound to the head), epilepsy.

Disability: Group 1B, lifelong.

Assistance from the foundation:

- Partial provision of medications.
- 1 month (from September 16 to October 23) of free rehabilitation at the Oleksandrivska Hospital in Zaporizhzhia.
- Transfer from the train station to the rehabilitation center and back.
- Free rehabilitation at the Nasha Turbota Rehabilitation Center in Odessa for one month (from November 4 to December 4).





Результат обстежени		Первинне	Кінцеве
Шкали і тести	Норма	обстеже	обстежен ня
		Дата: 04.11.2024р.	Дата: 05.125.2024р
Функціональна незалежність Бартел	100 6.	90	95
ндекс мобільності Рівермід	156	12	14
Шкала рівноваги Берга	56 6	53	55
Функціональна здатність до переміщення, FAC	66	5	5
10 м тест ходьби	100%	0.97 M/c	1.85 M/c
Тест Встати й піти	<10 ce	8.59 сек.	6.77 сек.
6-ти хв. тест ходьби	100%	462	542





### Roman

Impact: physical condition improved by 20%. He was motivated to work hard to recover saw that there are people who care and are ready to help. I felt needed. Thus, my psychological state improved.

#### HISTORY

Injury: February 9, 2023, in Donetsk region.

Diagnosis: severe traumatic brain injury.

Needs to be implanted.

The following assistance was provided by Pislya Sluzhby :

- Two transfers: from the Kundiiev Institute to the "Recovery" Rehabilitation Center and then home (to Voznesensk).
- Partial provision of medications.
- Rehabilitation at the Kundiiev Institute from August 5 to August 30.
- Rehabilitation at the "Recovery" Rehabilitation Center (Kyiv) from August 30 to September 27.











# Yuriy

Impact:

The surgery relieved pain and allowed Yuriy to move freely without assistance.

#### **HISTORY**

Request: hip joint replacement (endoprosthesis). Facility: Institute of Orthopedics and Traumatology, Kyiv. Surgery: November 28, 2024. New joints Guarantee: 100 years.





#### Марыинка

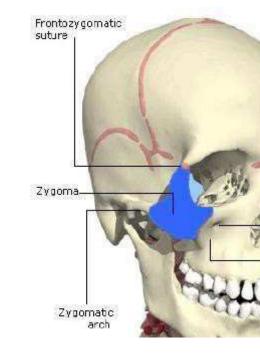
#### Aid provided: UAH 72,800 (\$1,916)

### Andriy

Impact: Andrii received a custom skull implant

#### **HISTORY**

Andriy sustained a severe head injury during the war, resulting the loss of his right eye. He needed a custom skull implant and the acquisition of a specialized implant for the right zygomatic-orbital complex. Pislya Sluzhby covered the cost of undergoing procedures for eye implantation and subsequent rehabilitation.







Infracrbital foramen Maxilla

### Ruslan

Aid provided: free of charge on the amount of UAH 238,000 (\$5,950) Impact: An operation to replace the mitral valve was performed

#### **HISTORY**

Ruslan, served in the 252nd Assault Battalion. During his service in the combat zone, he fell ill with pneumonia. The disease caused complications with cardiac functioning, which required an urgent replacement of the mitral valve. Pislya Sluzhby provided support and helped in the selection of a medical institution. Surgery to replace the American-made mitral valve was performed in the Amosov hospital.

The cost of this surgical intervention is UAH 238,000. Services were provided for free.









Andriy

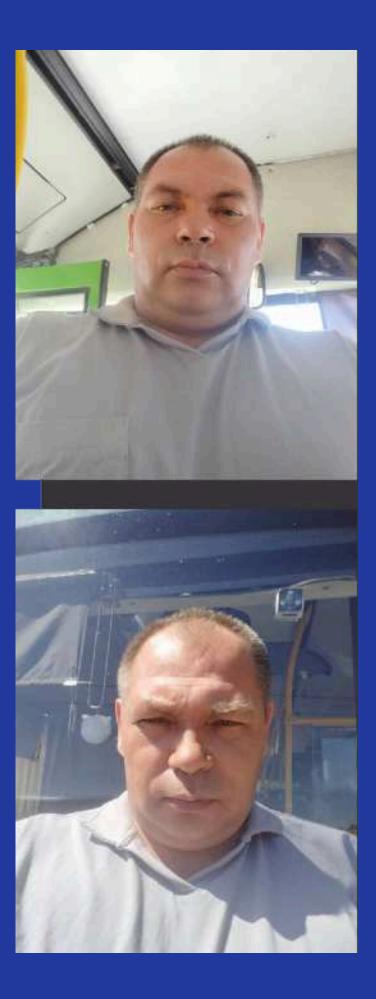
Impact: Achieved the recalculation of all unpaid benefits **Aid provided:** UAH 9,350.5 (\$230)

#### **HISTORY**

Veteran, discharged due to health reasons. Mobilized in March 2022. Participated in battles for Kharkiv and Donetsk regions. Sustained a severe injury near Izium in April 2022. Spent a year with an Ilizarov apparatus. Deemed unfit for military service and discharged under Article 78. While undergoing treatment, combat pay ceased to be paid in full. He reached out to Pislya Sluzhby for assistance in obtaining due payments for the period of his treatment.

We hired lawyers for Andriy, who managed to secure a recalculation of all unpaid benefits amounting to **468,000 UAH (\$11,555).** 





Impact: The Fund helped to obtain statements from the financial department and recalculated the payments for one month that are yet to be paid. Additionally, our lawyers assisted in filing a lawsuit.

#### Oleksandr

Aid provided: UAH 9,000 (\$231)

#### **HISTORY**

Oleksandr, callsign "Vovk," is a veteran who participated in the Anti-Terrorist Operation (ATO) in 2015-2016. Since February 2024, he has defended the Kyiv region in the 95th Brigade. In the battle for Makariv he lost his leg as a result of an enemy tank strike. He turned to Pislya Sluzhby for legal assistance in obtaining documents from his unit and recalculating his payments. The fund hired lawyers to obtaine statements from the financial department regarding his payments and recalculate his payments for one month,which are yet to be paid. Additionally, the lawyers helped Oleksandr file a lawsuit.

The legal services cost 9,000 UAH (approximately \$231)









### Eduard

Aid provided: UAH 5,000 (\$121.3) Impact: We helped to obtain a combatant certificate

#### HISTORY

Eduard is an active military who has been serving since the beginning of the full-scale invasion. He participated in the battles for Irpin as part of the Irpin Territorial Defense. Later, he signed a contract with the Armed Forces of Ukraine (AFU). Eduard continues his service.

He approached the fund seeking assistance in obtaining combatant status. We hired a lawyer who resolved this issue, and Eduard received his combatant status.

The fund hired a lawyer who helped obtain the necessary documents. Cost 5000 UAH (\$121.3)







Georgiy

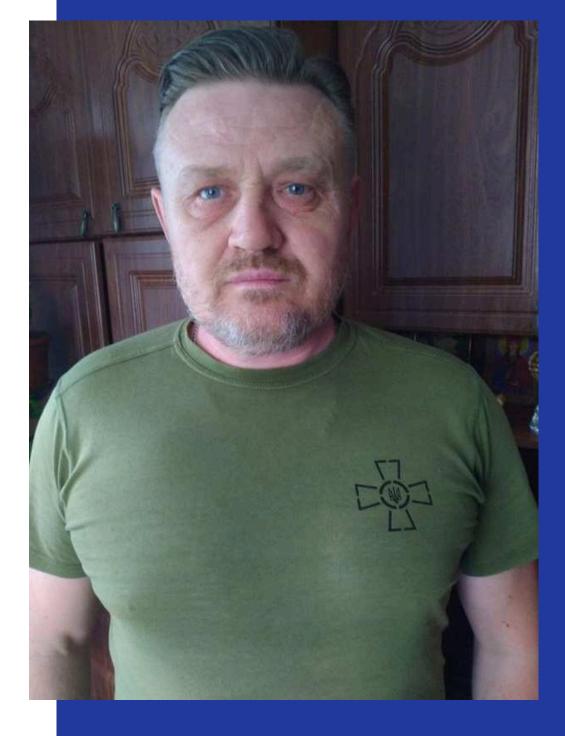
Aid provided: UAH 6,450 (\$167)

Impact: All statements received and obtained payments for combatants

#### **HISTORY**

Georhiy is an active serviceman of the Armed Forces of Ukraine. He was mobilized in April 2023. He took part in the battles in the Zaporizhzhia, was wounded in Robotyn in July 2023. He was treated from July to the end of April 2024. At the time of his application, he did not know whether he had received all his combat payments. The Foundation hired lawyers for him, who received all the statements of payments through the Ministry of Defense, and also obtained due payments.





#### Roman

**Aid provided:** UAH 10,000 (\$243)

Impact: received all statements of payments and obtained combat payments

#### HISTORY

An active serviceman of the Armed Forces of Ukraine, who voluntarily enlisted on March 3, 2022. He participated in the defense of Donetsk region. He was wounded and spent several months undergoing treatment, for which he did not receive payments. He approached the Foundation for help in obtaining the unpaid funds. We hired a lawyer for Roman, who assisted in securing the payments for the months he spent in treatment.

The fund hired a lawyer, who assisted in securing the payments for the months he spent in treatment.

Cost- 10000 UAH (\$243)





#### Aid provided: UAH 3500 (\$92)

#### **HISTORY**

Olexandr became a soldier on October 14, 2022. He participated in battles for Bakhmut and Avdiivka, where he sustained severe concussions multiple times. Later, due to his health condition (he has a 2nd degree disability and multiple sclerosis), Alexander was discharged from service. He struggled for a long time to obtain the necessary documents for his pension from his unit and the Military Commissariat, so he turned to our foundation for legal assistance. With the support of Pislya Sluzhby Alexander did not face this challenge alone. We found him a competent lawyer who helped obtain all the required documents from the unit.

### Oleksandr

Impact: obtained the necessary documents from the unit to process his pension.





Aid provided: **UAH 6450** (\$ 159)

Impact: The recalculation of all funds amounted to 800,000 UAH.

**HISTORY** Ihor is an active serviceman who participated in combat operations near Solidar and Chasiv Yar, where he was injured.

After four months of treatment, his payments began to decrease, and his last payment for July was significantly lower than it should have been. After contacting the financial department of his unit, Ihor was promised a recalculation, but the situation did not change over two months. Pislya Sluzhby Foundation responded quickly to his request and hired lawyers who successfully defended his rights and ensured he received all the funds he was entitled to.



### Ihor



#### Lawyers services: 6450 UAH (159 USD).

### Bohdan

Impact: Secured full payments for several months of his treatment.

#### Aid provided: UAH 5000 (\$121.3)



**HISTORY** When the full-scale war began, Bohdan was serving under contract. He was defending Ukraine in the Eastern region and, in April 2022, sustained a serious leg injury. Due to this injury, Bohdan was removed from service, and unfortunately, he immediately stopped receiving payments. Bohdan reached out to our foundation for legal assistance, and we are pleased that we were able to help him.

The lawyers we hired specifically for his case **managed** to secure full payments for several months of his treatment.



### Olena

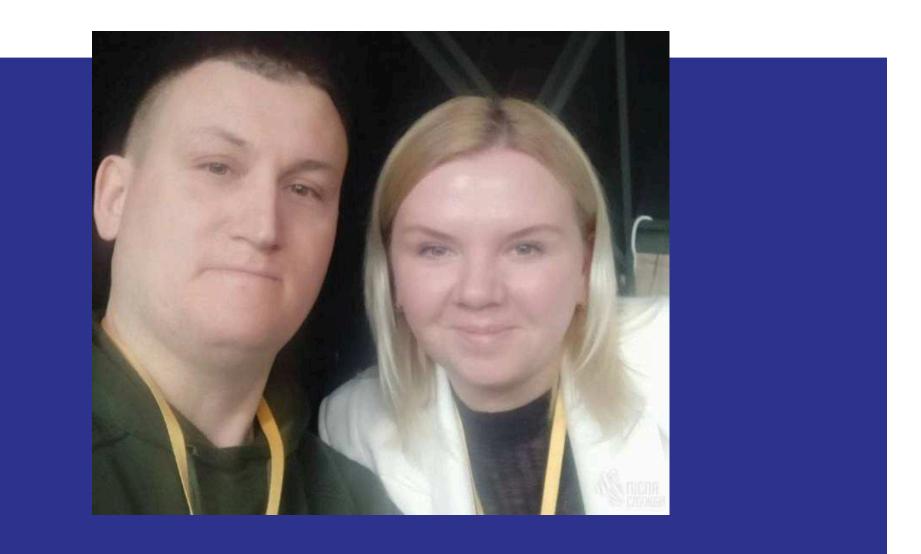
Aid provided: UAH 3500 (\$92)

Impact:

The legal assistance provided helped Olena receive all the lawful payments from the state.

#### HISTORY

Olena is a veteran of the Anti-Terrorist Operation (ATO). At the beginning of the full-scale invasion, she and her husband joined a volunteer battalion, which later became part of the Armed Forces of Ukraine. They were encircled but managed to escape. A year ago, Olena's husband tragically passed away, leading to a severe depression, though over time, she found the strength to continue living. While going through her husband's documents, she discovered issues with his payments and sought legal assistance from Pislya Sluzhby. The foundation found a lawyer who successfully secured all the legal payments from the state, which were eventually issued to her. Currently, Olena is actively helping her comrades with opening their own businesses and addressing related issues they face.





#### Aid provided: UAH 10.000(\$263)



# Volodymyr



#### Impact:

Volodymyr successfully obtain the combatant status certificate.

#### **HISTORY**

- Volodymyr was mobilized in 2022 and participated in battles in eastern Ukraine, including in Lysychansk and Pisky. During one of the battles, he sustained a severe barotrauma, which led to a serious form of epilepsy. This was the reason for his discharge from service.
- The veteran turned to Pislya Sluzhby foundation for help in obtaining a combatant status certificate.
- Thanks to the provided legal assistance, the foundation helped Volodymyr successfully obtain the combatant status certificate.

### Valentyn

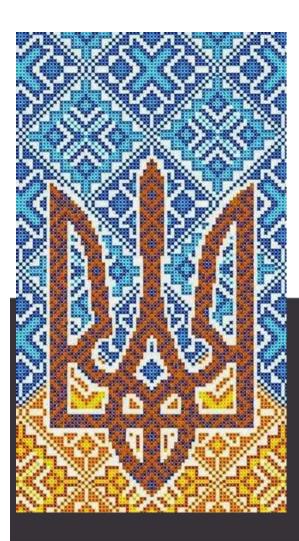
#### HISTORY

Valentyn is a serviceman who en Initial Treatment: Underwent extensive medical treatment, including several surgeries, jaw reconstruction. Current Condition: His jaw can open a maximum of 2 centimeters, resulting in an 82% loss of chewing ability.

listed in 2022 at the beginning of the full-scale invasion. He is from Kherson and immediately joined the defense of his homeland. He was later deployed near Klishchiivka, where on January 3, 2023, an enemy sniper shot him in the jaw. As a result, he lost part of his jaw, and two fragments lodged in his eye. Legal Action: Hired a lawyer to address the issue of unpaid medical benefits. As a result, they secured payments for three leave periods and are awaiting recalculations and additional payments. Aid provided: UAH 5000 (\$121.3)



Impact: Received payments for two medical leave periods. A recalculation for the third leave period is also expected.



# Re-skilling and Education



Serhiy

**Impact:** Serhiy is studying Psychology. He provides support to veterans.

#### HISTORY

Serhiy is a veteran who was discharged due to age in August 2023. He volunteered for service in February 24, 2022. During the liberation of Kyiv, he was involved in the evacuation of the wounded. Later he served in the Kraken unit, providing assistance in the Kharkiv region. Serhiy sustained injuries and a concussion in April 2023. He became interested in studying psychology to help his fellow veterans, believing that no one can understand a veteran better than another veteran.

Serhiy's psychology courses were paid for 3000 UAH (\$72.8)



**Aid provided:** UAH 3,000 (\$72.8)



Impact: Obtained a category "B" driver's license

#### Nina

Aid provided: UAH 27,700 (\$710)

#### HISTORY

Assistance in education and retraining is one of the most active areas of our work. We strive to support veterans by providing opportunities to gain new knowledge and skills. Veteran Nina asked the Foundation to help her get a category B driver's license because their family needed a car. The Foundation paid for Nina's training at the Navigator driving school.

The cost of obtaining a category B license amounted to UAH 27,700 We hope that her family will now be able to move independently







Impact: Oleksandr successfully got a new profession

Aid provided: UAH 33,900 (\$916)

### Oleksandr



#### HISTORY

Oleksandr left service due to health reasons. Before the war, he served in the Ministry of Internal Affairs. He participated in the Joint Forces Operation (JFO) in 2020 for 90 days.

With the onset of the full-scale invasion, Oleksandr and his wife, a combat medic, volunteered to the 58th Brigade.

In January 2023, he was discharged because of a concussion and neurological problems. Oleksandr wanted to study to become a polygraph examiner and pursue a career in this field. "Pislya Sluzhby" paid for his training in the "Polygraph Examiner" course, which he successfully completed. The training cost 33,900 UAH (916 USD).

#### Artem

#### Impact: Artem obtained a new profession

#### HISTORY

Artem is a veteran, discharged due to health issues, enlisted voluntarily on December 28, 2022. He participated in defencing Kharkiv, Luhansk, and Donetsk regions (Shchurove, Siverskyi Donets). During combat in the Kreminna–Svatove direction, an enemy grenade exploded in front of him, causing shrapnel injuries to both eyes. As a result, he suffered total sight loss and was discharged from service on November 7, 2023.

To remain useful to his comrades, Artem began practicing massage at home. He plans to pursue this professionally in the future. Artem reached out to the Pislya Sluzhby for assistance in obtaining foundational training and certification in massage therapy. The Foundation covered the cost of the relevant courses in Vinnytsia, which Artem successfully completed.



Aid provided: UAH 12000. (\$308)





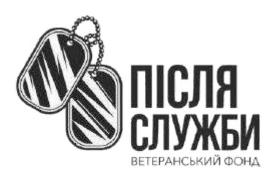


Impact: Improved his English language skills.

#### Aid provided: UAH 3120 (\$ 82)



### Ihor



#### HISTORY

Ihor was discharged due to health reasons. He served in 2019 as part of the "Azov" battalion, when he was injured and received a third-degree disability status.

With the onset of the full-scale invasion, Ihor re-enlisted in the military. He participated in the battles for the Chernihiv region, where he sustained a head injury from a bullet. Ihor reached out with a request for assistance in learning English. He plans to start his own business and has already applied for grants from the United Nations. To collaborate further with Western organizations, he recognizes the need for strong English language skills. The "Pislya Sluzhby" Foundation paid for English language courses for Ihor.

#### Mykhailo

#### Impact:

He acquired a new specialization that enables him to assist veterans.

#### **HISTORY**

In 2021, Mykhailo enlisted in the military on a contract basis. He was among those who defended our capital at the onset of the full-scale invasion, earning an award from the Kyiv City State Administration for his service. As an instructor, Mykhailo trained soldiers in combat skills. Even after being discharged from service due to family circumstances, he continued to assist the military as a rehabilitation therapist.

Later, Mykhailo felt a strong desire to help service members recover physically through massage therapy. However, he needed to enhance his skills and complete specialized courses to achieve this. "After Service" supported Mykhailo by funding his massage therapy courses at the National University of Physical Education and Sport, which he successfully completed.

Mykhailo now actively assists in the physical rehabilitation of military personnel, putting his newly acquired skills to good use.



Aid provided: **UAH6200** (\$159)



# Georgiy

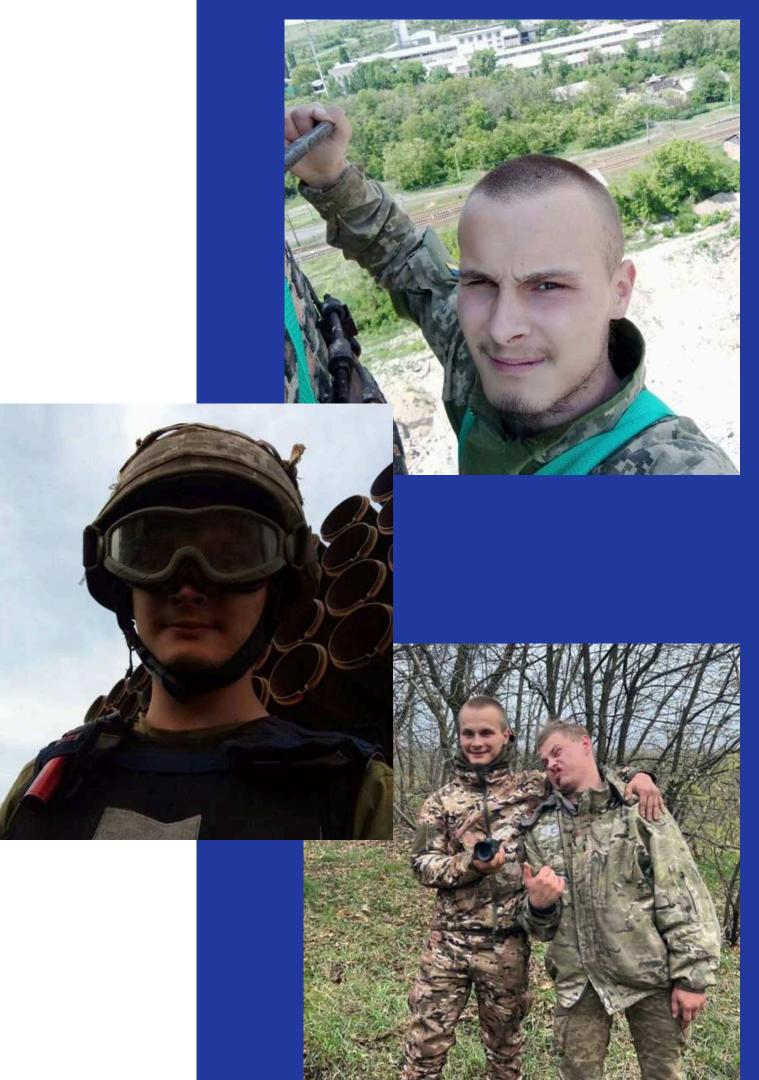
**Impact:** Georgiy has an opportunity for employment.

#### HISTORY

Georgiy is a veteran, discharged for health reasons. He lost his right arm up to the elbow and also suffered three strokes. He served continuously in the 95th Airborne Brigade since 2020, participating in battles for Kharkiv, Izium, and Kreminna (where he was injured). Georgiy decided to continue helping people and enrolled at the National University of Physical Education and Sports of Ukraine to specialize as a "Rehabilitation Specialist. The university plans to open a military rehabilitation base, and the management offered him a future position there. While studying, he was offered a laboratory assistant role. The tuition for the 5-year program costs 91,000 UAH, which is 18,200 UAH per year. He has already paid for the first six months himself. Pislya Sluzhby Charitable Foundation supported Georgiy in obtaining this new specialty and covered six months of his tuition.



**Aid provided:** UAH 9,150 (\$235)



### Svitlana

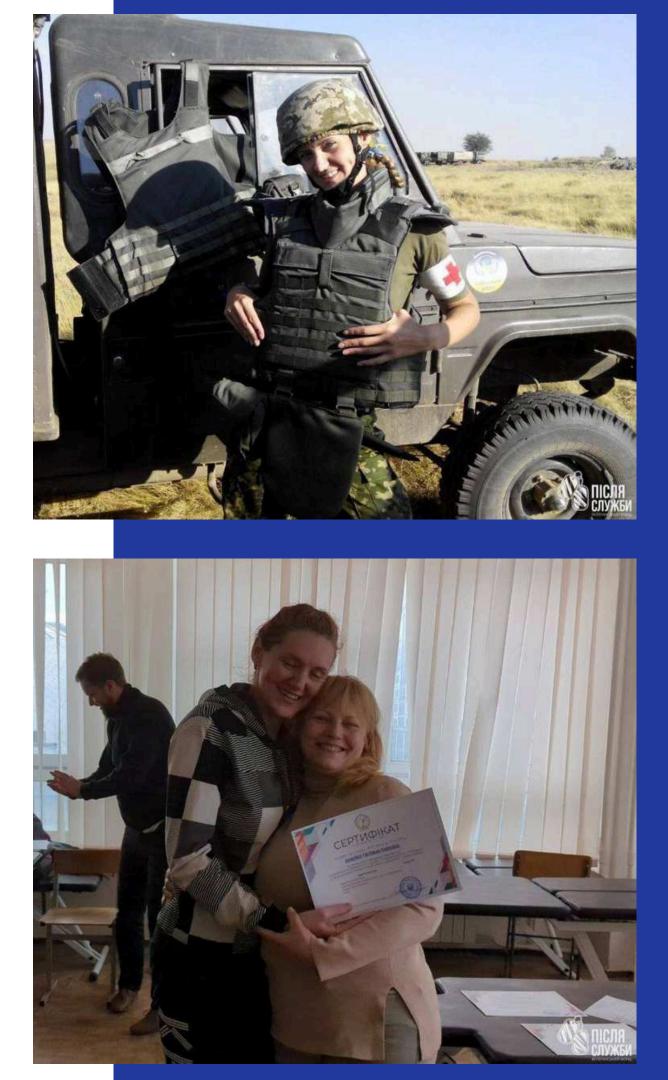
Impact: She gained valuable knowledge that she is now eager to apply in practice.

#### HISTORY

Svitlana served in the Ukrainian Armed Forces from 2015 to 2016, participating in battles for Donetsk region. He has two degrees in Psychology and Physical Therapy and Rehabilitation. When the fullscale war began, Svitlana could not return to military service because she had small children. However, she continues to help the military by working on the suicide prevention hotline for soldiers (73-33). Eager to develop further in rehabilitation, Svitlana approached us to request financial support for her massage course tuition. She successfully completed her studies and gained valuable knowledge that she is now eager to apply in practice.



**Aid provided:** UAH 3,000 (\$72.8)



# Serhiy

Impact: Serhiy has improved his **English to the desired** level.

#### **HISTORY**

Serhiy was an officer from 1994 to 2019. On February 22, 2022, he was mobilized, but due to health reasons, he was discharged in May 2023. He leads an active lifestyle and organized a local sports group for people with disabilities. The participants of his group took part in the Invictus Games and other international competitions. Serhiy helps military veterans with psychological rehabilitation. He is actively studying at three universities and gaining practical experience. He is studying Psychology at the National Academy of Pedagogical Sciences of Ukraine, Institute of Education Problems. He has also completed training as a case manager and took an entrepreneurship course. Serhiy reached out to Pislya Sluzhby for assistance with learning English. The foundation covered his tuition at the English Prime Language school, and Serhiy has improved his English to the desired level.



Aid provided: UAH 3,000 (\$72.8)



# Oleksii

Impact:

The knowledge he gained is extremely helpful in his service, especially when working with those returning from captivity.

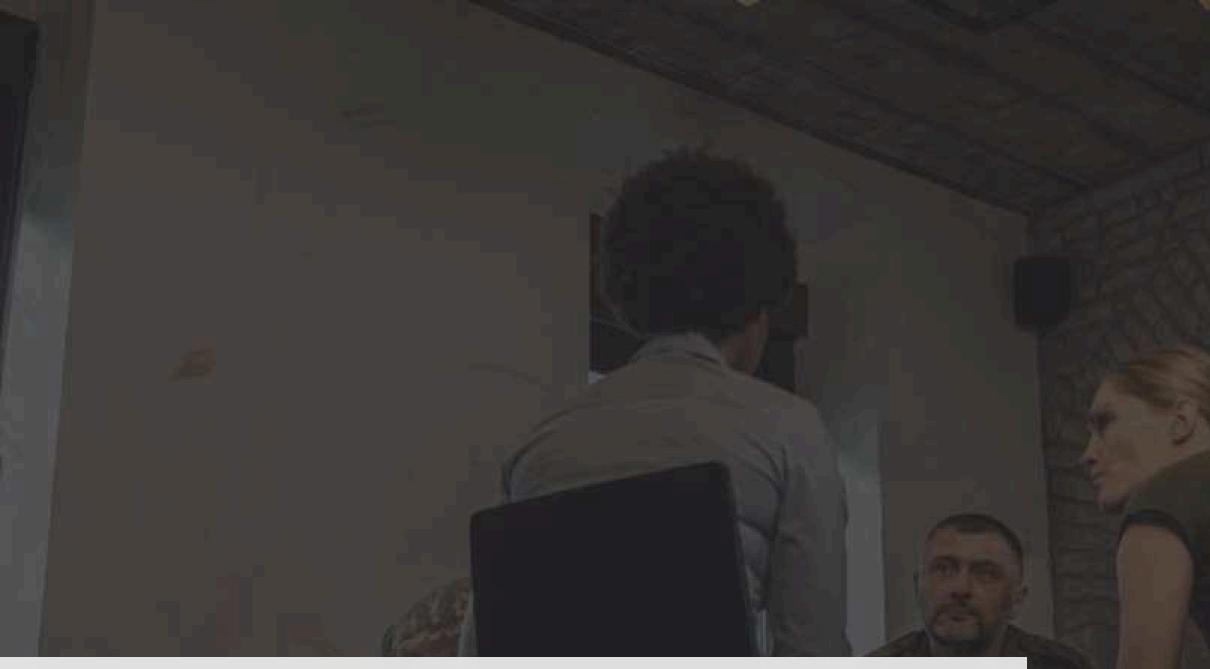
### **HISTORY**

Oleksii is an active military serviceman and volunteer. Before the war, he worked in aviation and pursued photography. After the full-scale invasion, he participated in the battles for Kyiv, where he was captured and spent 294 days in captivity. After his release, he underwent rehabilitation and returned to military service. Oleksii holds a higher military education and is currently studying psychology in the Master's program at the University of Management, with the goal of providing professional psychological support to military personnel and their families. However, his university studies are more civilian-focused, so he approached us for help to take a military psychology course. The foundation covered the costs of his training, and Oleksii is very satisfied with the course.



Aid provided: UAH 3,000 (\$72.8)





# Employment



## Career Counseling

After serving, veterans face many difficulties in finding a job, including a lack of necessary skills and insufficient access to information about vacancies. In order to support veterans and their families in 2024, we organized 2 events of individual consultation with specialists of the "Career Center" of the Kyiv City Employment Center. Each veteran received an individual consultation, during which they were introduced to the modern range of social services provided by the employment service, opportunities to receive a voucher for training, grants and microgrants for starting and developing their own business.





#### Impact: 2024 - 8 persons/ 2 events







**Aid provided:** UAH6200 (\$159)



Impact:

He acquired a new qualification that enabled him to start his own business.

#### HISTORY

Veteran Maksym left military service due to family circumstances. On March 3, 2022, he received a draft notice and participated in battles in the Eastern regions, including Lysychansk.

Maksym works as a freelance marketing specialist but aspires to change his profession and start his own massage services business. The veteran foundation "Pislya Sluzhby" funded Maksym's massage training courses, organized by the National University of Physical Education and Sports. Recently, Maksym received a certificate for successfully completing the courses and is ready to begin practical work. With his new specialization, Maksym has opened his own massage salon.





**Aid provided:** UAH 4000 (\$102)

Impact:

We helped employ a veteran. Legal assistance was also provided.

#### HISTORY

Ivan participated in the defense of Irpin and has a significant combat history. However, due to severe jaw injuries, he was discharged from service.

He reached out for legal assistance, and the Foundation supported him in resolving his case. Additionally, the Foundation helped Ivan with employment by submitting his resume to a new project by the National Agency on Corruption Prevention (NACP) focused on veteran employment.

As a result, Ivan was selected for a position within the project. He is currently undergoing training to better adapt to his new role.



lvan









#### Impact:

Ivan obtained a new profession, which allowed him to find a new job.

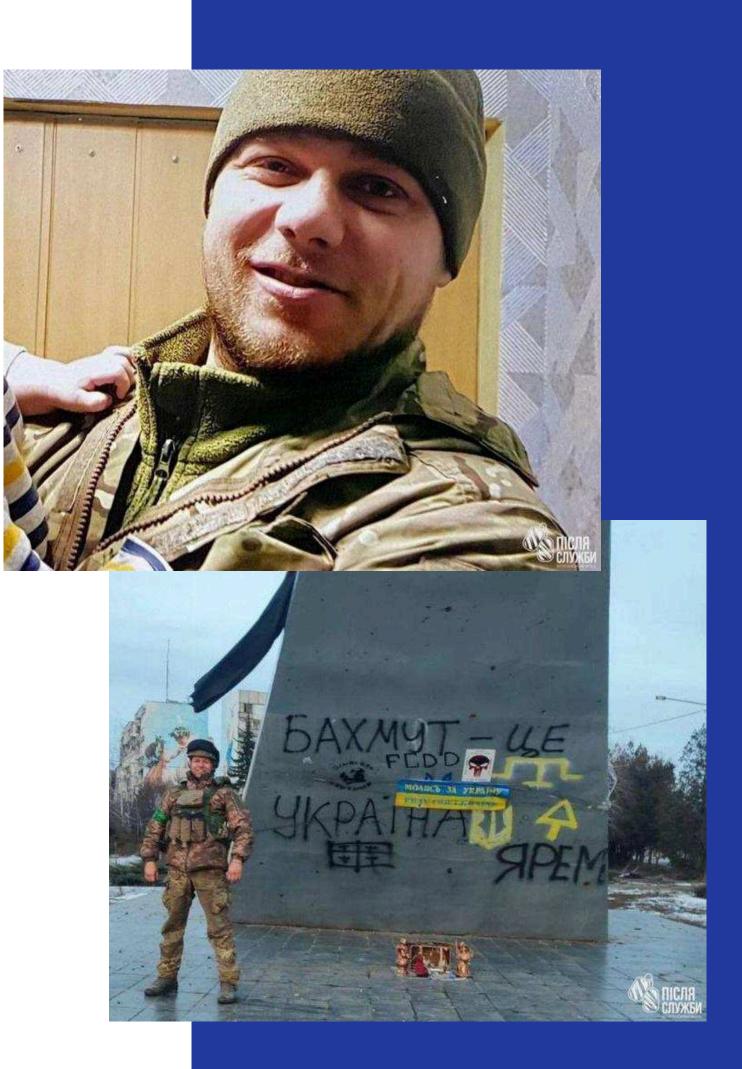
#### HISTORY

From 2015 to 2018, Ivan courageously defended Ukraine's independence against the Russian aggressor and rejoined the Armed Forces of Ukraine in September 2022. He endured the hell of Bakhmut, where he was wounded and lost his sight. When faced with the pressing question of starting a new chapter in life, we tried to answer it together, and the answer turned out to be right. Ivan recalled his pre-war hobby, and the Pislya Sluzhby, along with the Perfekto Higher Massage School, helped fulfill his long-standing desire to become a professional massage therapist. During his training, Ivan proved to be a diligent student, and by the end of the course, he received a job offer.



Aid provided: UAH 12,000 (\$316)

Ivan



# Valeriy

**Impact:** Valeriy acquired two new qualifications that helped him find a job.

#### **HISTORY**

Valeriy was involved in martial arts before the full-scale invasion and had an interest in massage therapy for injuries. On April 24, 2022, he joined the military and participated in combat in eastern Ukraine, including in Bakhmut. During his service, he contracted severe pneumonia, which led to other related health issues. As a result, he was granted a disability of group 3 and discharged from the military.

Valeriy decided to use his experience and knowledge to professionally train as a massage therapist. He reached out to "After Service" for assistance in paying for his massage course. After refining his skills and receiving a certificate of completion, Valeriy now volunteers to help his fellow soldiers. Additionally, through our IT courses, he secured a job in the IT field.



**Aid provided:** UAH 3,000 (\$72.8)





### **Our Team**



#### Yulia Goncharova, Director

Volunteer since 2014, Head of the Medical Department of Volunteer organization "Narodny Tyl" for two years, member of the Council of Volunteers at the MOD," Legal Hundred" NGO director in 2016-2017, co-founder of the CF "All-Ukrainian Public Platform RazomUA"



Vitsan Oleksandr, Case Manager Veteran of the volunteer battalion of the National Guard, Volunteer



Yulia Movchan, Case Manager a fallen hero





Maryana Kovalenko, Project Manager consultant of the Foundation for the implementation of projects, volunteer since 2014

for the medical rehabilitation direction, volunteer, widow of



Olena Shcherbyna Case Manager for Veteran Support Programs, military volunteer since 2014, veteran

### **Advisory Board**



Jim Lorraine Jim Lorraine is the President and CEO of America's Warrior Partnership



Olexander Tereshchenko the Adviser on Prosthetics and Rehabilitation of Veterans, returning them to civilian life. Oleksandr is a Veteran of the Russian-Ukrainian war, "National Hero of Ukraine."



Serhiy Poznyak

an Adviser on Entrepreneurship and Business Relations. He is the Chairman of the Association of Entrepreneurs-Veterans of ATO



Vasyl Rybak PhD, President of the Ukrainian Association of Maxillofacial Surgery



Fedor Shandor in the Armed Forces



Ksenia Voznitsyna «Lisova Polyana» of the



the Adviser on Education and Retraining, a Doctor of Philosophy, and a Professor at the Uzhgorod National University. Served

### Director of the Center for Mental Health and Rehabilitation





Igor Shaposhnikov the Business Development Advisor, IT, and Data Science Sales Expert. He has been active as a Volunteer since 2016



Konstantin Tatarkin Veteran and expert in the commemoration and reintegration of veterans, exadvisor to head of the Department of Veterans Affairs

### Our Supervisory oard



Edward V. Marshall Founder of Pislya Sluzhby. CEO of Presage Global. Advisor to the Kyiv School of Economics. Board of the Defense Intelligence Memorial Foundation. MBA from the NYU Stern School of Business.



Valentyn Gvozdiy Managing Partner at GOLAW. Vice President of the Ukrainian National Bar Association. Head of the Supervisory Board at Ukrhydroenergo PJSC.



Brad Dragoon Director at HKA. MBA from Duke Fuqua School Of Business.



Matt Flug Senior Vice President at Sands Point Risk. JD from Syracuse University



**Tristan Flannery** CEO of Orbital Risk. Army Veteran -75th Ranger Regiment. MBA from the Chicago Booth School of Business.



### Digital footprint



#### Subscribers:

Facebook 5,346 (+2346)

Instagram 640 (+296)

TikTok 1,222

Telegram 485 (+169)

LinkedIn 169 (+81)

YouTube 672 Social media engagement (reactions, comments, reposts):

Facebook 1,135,562(53,000 in 2023) 151,009 likes

Instagram 25,475 (5,198 in 2023)

TikTok 34,500 likes

LinkedIn 23,840 (12,169 in 2023)

